


ENVIRONMENTAL MANAGEMENT SYSTEM EMS Policy	Document No.	EMS-1-01-GOEL	
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ENVIRONMENTAL POLICY

We believe that Osborne Engineering is one of the leading engineering service providers operating across five continents. Accordingly we are committed to achieving class-leading performance throughout all aspects of our business.

Through innovation, service, expertise and trained competences we are committed to meeting demanding regulatory and stakeholder requirements and to wherever possible, assist our customers in meeting their strategies and targets incumbent upon them.

We recognise the demands of our stakeholders to consider and to protect the environment on local, regional and potentially global scales, and their expectations for us to consider measures to adapt our operations to better our environment performance.

Compliance with environmental legislation - and other requirements to which we subscribe - which is pertinent to the activities covered by the scope of our Environmental Management System ("EMS") is an integral requirement of this policy, together with thorough evaluation of risks posed by those activities.

The board will review environmental performance and risk and ensure that adequate resource is directed towards meeting low targets and objectives which are aimed at improving this performance.

Osborne Engineering is committed to engaging with our neighbours, customers and regulators to better understand their requirements or concerns. We will communicate with these stakeholders in accordance with our 'Values, Behaviours and Principles', and will publish annual reports containing our key corporate performance indicators.

Policy measures

- Pursue continual improvements in environmental performance and business effectiveness working towards our EMS system being externally-certified.
- Set objectives and targets for the business to be reviewed annually to reflect specific measures to improve environmental performance.
- Identify environmental risks and use best practices , techno logical innovation and due diligence to reduce them.
- Promote waste recycling and recovery, and endeavour to produce environmentally compatible products to help displace non-sustainable use of natural resources.
- Influence the behaviours of our suppliers and our contractors through active selection of those with good environmental credentials.
- Enact energy efficiency objectives and measure resource consumption to meet improvement targets.
- Consider the potential impact of our operations on climate change potential by taking active measures on monitoring and reporting carbon emissions.
- Use employee or stakeholder feedback to reassess policy and performance in light of changed regulatory, environmental, social or ethical requirements.

This Policy and our environmental management system are reviewed regularly to ensure that they are current and effective and continue to reflect the aspirations and objectives of the business.

"This policy reflects the Boards expectation for the performance and attitudes of our business; we will encourage and support our employees in its delivery."